## Clwyd Pension Fund Training Plan 2020/ 21 - as at 30 September 2020

	External					1	
Committee   Persistent Board and   Committee   Persistent Persistent Board and   Committee   Persistent Board and   Com	/CPF event	Title of session	Training Content	Timescale	Training Length	Audience	Complete
Listens Burdegement and revolved young programment and revolved and and re	External	CIPFA Local Pension Board Seminars	Autumn Session		11.00 -15.15	Pensions Board	
Covernance  New Member Induction and additional identified from individual TNA.  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Additional identified from individual TNA.  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Additional identified from individual TNA.  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  New Member Induction and additional identified from individual TNA.  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Administration  Administration  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Administration  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and Cofficers  Oct 2020 - Am 2021  TBC.  Committee, Presisting Board and	External	Engagement and Proxy Voting	WPP and Robeco		14.00 - 15.30		
Processor processor   Proces	CPF	Governance	New Member Induction and additional identified from individual TNA.	Oct 2020 - Jan 2021	TBC	Officers	
New Member Publicion and additional identified from individual TNA.   Oct. 2001-3at. 20.1   TeC   Officers   Oct. 2001-3at. 20.1   TeC   Committee, Persions Board and   Oct. 2001-3at. 20.1   TeC   Officers   Officers   Oct. 2001-3at. 20.1   TeC   Officers   Officers   Oct. 2001-3at. 20.1   TeC   Officers   Officers   Officers   Oct. 2001-3at. 20.1   TeC   Officers   O	CPF	Funding and Actuarial	New Member Induction and additional identified from individual TNA.	Oct 2020 - Jan 2021	TBC	Officers	
Processing   Assistation   New Member Induction and additional identified from individual TNA   Oct 2007-3 and 2012   TBC   Committee, Persions Board and   Oct 2007-3 and 2012   TBC   Committee, Persions Board and   Oct 2007-3 and 2012   TBC   Committee, Persions Board and   Oct 2007-3 and 2012   TBC   Offices   Persions Board and   Oct 2007-3 and 2012   TBC   Offices   Persions Board and   Oct 2007-3 and 2012   TBC   Offices   Persions Board and   Oct 2007-3 and 2012   TBC   Offices   Persions Board and   Offices   Persions Board and   Offices   O	CPF	Investments	New Member Induction and additional identified from individual TNA.	Oct 2020 - Jan 2021	TBC	Officers	
Aministration P Aministration Offices	CPF	Accounting , Audit and Procurement	New Member Induction and additional identified from individual TNA.	Oct 2020 - Jan 2021	TBC	Officers	
Now Member induction and additional identified from induction TNA   Oct. 402-181   18-0   Officers	CPF	Administration	New Member Induction and additional identified from individual TNA.	Oct 2020 - Jan 2021	TBC	Officers	
Classes   Progress of Pools and Collaboration   WPP and Hymans   23 Volt ADD (Teams)   1,000 - 12,000   Officers	CPF	Communications	New Member Induction and additional identified from individual TNA.	Oct 2020 - Jan 2021	TBC	Officers	
External Progress of Proces and Collaboration WPP* and reyminals and Positions Regulator and Codes of Practice Dec. PEC Estimated at 1 hour Committee, Persions Board and Officers 2-41/22/2000 2 days	External		WPP and Russell Investments	23 Oct 2020 (Teams)	10.00 - 12.30	Officers	
Personan Negalator   Personan Regulator and Lobes of Practice   Dec PPC   Estimated at 1 hour   Different	External	Progress of Pools and Collaboration	WPP and Hymans	24 Nov 2020 (Teams)	14.00 - 16.30	Officers	
CPF MFD 2 Requirements   MFD2 Novel-dega and skills requirements and the impact on the Fund around   Pension Scheme Taxation   Including life time allowance and annual allowance   Early 2021 webex   Earl		ů				Officers	
Persion Scheme Taxation   Investment restrictions   Policy review)   Estimated at 30 mins   Officers   Offic	External	LAPFF, Bournmouth			2 days		
CPF 295k Cap	CPF	MIFID 2 Requirements			Estimated at 30 mins	Officers	
being glwen early retirement Early 2021 webex Estimated at 30 mins Officers Overview of Goodwin court case affecting wildowers' pension entitlements Early 2021 webex Estimated at 30 mins Officers Ordinates, Pensions Board and Officers Pensions Board and Officers Ordinates, Pensions Board an	CPF	Pension Scheme Taxation	-	Early 2021 webex	30 mins - 1 hour est.	Officers	
External Conference Various Various Jan-21 2 day Committee, Pensions Board and Officers  External LGC Investment Strategy Various Use piece presentations.  CPF Private Markets All aspects of investing in Private Markets TBC 2 hours Webex Officers  CPF Asset Classes Risk and return characteristics TBC 30 mins - 1 hour est Officers  CPF Query Executify Query Committee, Pensions Board and Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Absect Design Private Markets TBC TBC Committee, Pensions Board and Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Mymers Principles To include reviewing the effectiveness of the PF Committee TBC Estimate Thour estimates, Pensions Board and Officers  CPF Mymers Principles Table All Table TBC	CPF	£95k Cap		Early 2021 webex	Estimated at 30 mins		
External LGC Investment Summit, Leeds Various topical presentations.  GPF Private Markets All aspects of investing in Private Markets  GPF Investment Strategy Delivery of Investment objectives  GPF Asset Classes Risk and return characteristics  GPF Cyber Security Cyber risk to the fund and how this is being assessed and controlled  GPF Good Governance Project Changes to be introduced as a result of the national SAB good governance project Private Markets  GPF Allocal Pension Board Seminars  External GPFA Local Pension Board Seminars  SAB Webinar  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streaml Responsible Investing and low carbon investments  External Responsible Investing & Climate Risk  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Streamlining Data, Manging investment risks  GPFA Local Pension Board Seminars  Annual Event  Germittee, Pensions Board and Officers  Committee, Pensions Board and Officers  Committee, Pensions Board and Officers  No Committee, Pensions Board and Officers  No Committee, Pensions Board and Officers  Committee, Pensions Board and Officers  No Committee, Pensions Board and Officers  No Committee, Pensions Board and Officers  Committee, Pensions Board and Officers  No Committee, Pensions Board and Officers  Committee, Pensions Board and Officers  No Committee, Pensions Board and Officers  Committee, Pensions Board and Officers  O	CPF			Early 2021 webex	Estimated at 30 mins	Officers	
CPF Private Markets All aspects of investing in Private Markets TBC 2 hours Webex Committee, Pensions Board and Officers  CPF Investment Strategy Delivery of Investment objectives TBC TBC Committee, Pensions Board and Officers  CPF Asset Classes Risk and return characteristics TBC TBC Committee, Pensions Board and Officers  CPF Cyber Security Cyber risk to the fund and how this is being assessed and controlled TBC 30 mins - 1 hour est. Officers Committee, Pensions Board and Officers  CPF Codd Governance Project Changes to be introduced as a result of the national SAB good governance project Project To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  CPF Myners Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour Officers  Certain CIPFA Local Pension Board Seminars  External CIPFA Local Pension Board Seminars  Streamling Data, Manging investment risks  All aspects of investing in Private Markets  CPF Myners Principles  Streamling Data, Manging investment risks  All aspects of investing in Private Markets  TBC TBC Committee, Pensions Board and Officers  North Advanced Pension Board Seminars  External CIPFA Local Pension Board Seminars  External CIPFA Local Pension Board Seminars  Committee, Pensions Board and Officers  North Advanced Pension Board Seminars  Committee, Pensions Board and Officers  North Advanced Pension Board Seminars  Committee, Pensions Board and Officers  North Advanced Pension Board Committee, Pensions Board and Officers  North Advanced Pension Board Committee, Pensions Board and Officers  Committee, Pensions Board and O	External		Various	Jan-21	2 day	Officers	
CPF Investment Strategy Delivery of Investment objectives TBC TBC Committee, Pensions Board and Officers CPF Asset Classes Risk and return characteristics TBC TBC Committee, Pensions Board and Officers CPF Cyber Security Cyber risk to the fund and how this is being assessed and controlled TBC 30 mins - 1 hour est. CPF Cood Governance Project Changes to be introduced as a result of the national SAB good governance project TBC Estimated at 1 hour officers CPF Myners Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour officers CPF Myners Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour officers Committee, Pensions Board and Officers Committee, Pensions Board N N Committee, Pensions Board A N Committee, Pen	External	LGC Investment Summit, Leeds	Various topical presentations.	3-5/03/2021	2 days	Officers	
CPF Asset Classes Risk and return characteristics TBC TBC Committee, Pensions Board and Officers  CPF Cyber Security Cyber risk to the fund and how this is being assessed and controlled TBC 30 mins - 1 hour est. Officers Officers  CPF Good Governance Project Changes to be introduced as a result of the national SAB good governance project. TBC Estimated at 1 hour officers or polect. TBC Estimated at 1 hour officers  CPF Myners Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour officers.  CPF Myners Principles To include reviewing the effectiveness of the PF Committee TBC Estimated at 1 hour officers.  External CIPFA Local Pension Board Seminars PLSA Local Authority Conference, Gloucestershire Sternal SAB Webinar Streamlining Data, Manging investment risks 01106/2020 1 hour Webinar Officers Officers  External CIPFA Local Pension Board Seminars Annual Event 24/06/2020 - Verbex 9.30 - 16.00 Pension Board Annual Event 24/06/2020 - Verbex 9.30 - 16.00 Pension Board Annual Event Officers	CPF	Private Markets	All aspects of investing in Private Markets	TBC	2 hours Webex	Officers	
CPF Cyber Security Cyber risk to the fund and how this is being assessed and controlled TBC 30 mins - 1 hour est. Committee, Pensions Board and Officers Officers of Changes to be introduced as a result of the national SAB good governance project Changes to be introduced as a result of the national SAB good governance project TBC Estimated at 1 hour project TBC Estimated at 1 hour Officers Officers Officers Officers TBC Estimated at 1 hour Officers O	CPF	Investment Strategy	Delivery of Investment objectives	TBC	TBC	Officers	
CPF Good Governance Project Charges to be introduced as a result of the national SAB good governance project Charges to be introduced as a result of the national SAB good governance project Charges to be introduced as a result of the national SAB good governance project Charges to be introduced as a result of the national SAB good governance project Charges Charges to be introduced as a result of the national SAB good governance project Charges Charges to be introduced as a result of the national SAB good governance project Charges Char	CPF	Asset Classes	Risk and return characteristics	TBC	TBC	Officers	
CPF Myner Principles project p	CPF	Cyber Security	-	TBC	30 mins - 1 hour est.	Officers	
Officers   Officers	CPF	Good Governance Project		TBC	Estimated at 1 hour	Officers	
External   CIPFA Local Pension Board Seminars   Spring Session   O2/04/2020   1 day   Pensions Board   N		, ,	To include reviewing the effectiveness of the PF Committee	TBC	Estimated at 1 hour		
External PLSA Local Authority Conference, Gloucestershire  External SAB Webinar Streamlining Data, Manging investment risks 01/06/2020 1 hour Webinar Committee, Pensions Board and Officers Off			I				
SAB Webinar Streamlining Data, Manging investment risks 01/06/2020 1 hour Webinar Officers Of		PLSA Local Authority Conference,				Committee, Pensions Board and	
External CIPFA Local Pension Board Seminars  Annual Event  External Responsible Investing & Climate Risk  To frame the Funds response to Climate Risk and Responsible Investing and low carbon investments  External Room 151  Cost transparency/Stewardship/Green Energy  22/07/2020  2 hour Webixa  Committee, Pensions Board and Officers  Y  CPF McCloud Reform  Background to the McCloud Reform and the programme of work to be undertaken  CPF McCloud -Impact for Employers  Specific training for Employers with regard to the impact of McCloud  Tilo8/2020 Webex  19.03-16.00  Pension Board Am Y  Committee, Pensions Board and Officers  Committee, Pensions Board and Officers  Officers  Officers  Officers, McCloud Steering Group  (Pension Board and Scheme Member Rep - Committee)  Y  Member Rep - Committee  Tilo8/2020 Webex  19.03/2020 Webex					,	Committee, Pensions Board and	
External Responsible Investing & Climate Risk To frame the Funds response to Climate Risk and Responsible Investing and low carbon investments of wardon investments and own carbon investments of wardon investments and own carbon investments of work to be committee. Pensions Board and Officers Office	External	CIDEA Local Popoion Roard Screiners			0.20 16.00		
External Room 151 Cost transparency/Stewardship/Green Energy 22/07/2020 2 hour Webinar Officers Y  CPF McCloud Reform Background to the McCloud Reform and the programme of work to be undertaken	External						
External Room 151 Cost transparency/stewardsnpt/creen Lenergy 22/01/2020 2 hour Webnar Officers Y  CPF McCloud Reform Background to the McCloud Reform and the programme of work to be undertaken undertaken  CPF McCloud -Impact for Employers Specific training for Employers with regard to the impact of McCloud 11/08/2020 2 hours Webex Officers, McCloud Steering Group (Persion Board and Scheme Webnard CPFA McCloud Implementation Impact on Administration and Members 19/08/2020 Webnard 11/13/20 Webnard 11/13/20 Committee & Decisions Board and Scheme Webnard CPFA McCloud Implementation Impact on Administration and Members 19/08/2020 Webnard 11/13/20 Committee & Decisions Board and Scheme Webnard 11/13/20 Webnard 11/13/20 Webnard 11/13/20 Committee & Decisions Board and Officers In Committee & Decisions Board A	External	Responsible Investing & Climate Risk		25/06/2020	2 hours Webex	Officers	Y
CPF McCloud Retorm Undertaken Und	External	Room 151		22/07/2020	2 hour Webinar	Officers	Υ
CPF McCloud -Impact for Employers Specific training for Employers with regard to the impact of McCloud 11/08/2020 2 hours Webex (Pension Board and Scheme Y Member Rep - Committee)  CIPFA McCloud Implementation Impact on Administration and Members 19/08/2020 Webey 10.13 00 Committee & Denoising Board N	CPF	McCloud Reform		05/08/2020	2 hours Webex	Officers	Y
	CPF		Specific training for Employers with regard to the impact of McCloud	11/08/2020	2 hours Webex	(Pension Board and Scheme	Υ
	External		Impact on Administration and Members	19/08/2020 Webex	10 -13.00	Committee & Pensions Board	N